

# Royal River Natural Foods Application for Employment

Date \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Date available for work \_\_\_\_\_

Are you applying for a specific job opening? \_\_\_\_\_ Which? \_\_\_\_\_

Would you be interested in other jobs at R.R.N.F.? \_\_\_\_\_

Where did you hear about the job opening? \_\_\_\_\_

Maximum number of hours per week you could work? \_\_\_\_\_ Minimum \_\_\_\_\_

Are there any hours you could not work? \_\_\_\_\_

Do you expect to be absent any time in the next 6 months? \_\_\_\_\_

Do you have any commitments to another employer or school that might affect your employment with our company? If so, explain:

\_\_\_\_\_  
\_\_\_\_\_

Are you 18 years or older? \_\_\_\_\_

What grade level of education have you attained? \_\_\_\_\_

Are you able to perform the essential functions of the job (s) for which you are applying, with or without reasonable accommodation?

\_\_\_\_\_

**Skills and Experience:** What skills and experience do you have in the following areas? Please state where and when you acquired these skills and / or experience.

Customer Service \_\_\_\_\_

Natural Foods \_\_\_\_\_

Nutrition/ Diet \_\_\_\_\_

Cashiering \_\_\_\_\_

Vitamins and Supplements \_\_\_\_\_

Retail Merchandising \_\_\_\_\_

Organic Produce \_\_\_\_\_

Food Service \_\_\_\_\_

Herbal Healing \_\_\_\_\_

Computers \_\_\_\_\_

Are there any other experiences or skills that would especially qualify you to work for RRNF? \_\_\_\_\_

What are your career and/or personal goals? How would working at RRNF fit into your plans? \_\_\_\_\_

Do you feel you could make a reasonably long-term commitment to RRNF? \_\_\_\_\_

What do you feel you can offer to RRNF? \_\_\_\_\_

What do you feel RRNF can offer you? \_\_\_\_\_

How would you define "teamwork in the workplace"? \_\_\_\_\_

How would you describe yourself as a coworker? \_\_\_\_\_

How would you describe your ability to resolve conflict with a coworker or customer? \_\_\_\_\_

What are your hobbies and interests? \_\_\_\_\_

If hired, could you show evidence of your right to work in the U.S.? \_\_\_\_\_

**Prior Work History:** List in order, beginning with present or most recent employers. If you don't want us to contact a previous or present employer, please let us know.

Dates: Employer \_\_\_\_\_ Address \_\_\_\_\_

From To Contact person \_\_\_\_\_ Phone \_\_\_\_\_

\_\_\_\_\_ Responsibilities \_\_\_\_\_

Reason for leaving \_\_\_\_\_

What did you like most? \_\_\_\_\_

Least? \_\_\_\_\_

Dates: Employer \_\_\_\_\_ Address \_\_\_\_\_

From To Contact person \_\_\_\_\_ Phone \_\_\_\_\_

\_\_\_\_\_ Responsibilities \_\_\_\_\_

Reason for leaving \_\_\_\_\_

What did you like most? \_\_\_\_\_

Least? \_\_\_\_\_

Dates: Employer \_\_\_\_\_ Address \_\_\_\_\_

From To Contact person \_\_\_\_\_ Phone \_\_\_\_\_

\_\_\_\_\_ Responsibilities \_\_\_\_\_

Reason for leaving \_\_\_\_\_

What did you like most? \_\_\_\_\_

Least? \_\_\_\_\_

Dates: Employer \_\_\_\_\_ Address \_\_\_\_\_

From To Contact person \_\_\_\_\_ Phone \_\_\_\_\_

\_\_\_\_\_ Responsibilities \_\_\_\_\_

Reason for leaving \_\_\_\_\_

What did you like most? \_\_\_\_\_

Least? \_\_\_\_\_

**References:**

Give name, address and telephone number of three references who are not related to you.

- 1. Supervisor: \_\_\_\_\_
- 2. Peer: \_\_\_\_\_
- 3. Co-worker: \_\_\_\_\_

**Security:**

In the past five years, have you been convicted of a felony? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, give details including date, location (city), nature of offense and disposition \_\_\_\_\_

---

NOTE: A conviction record will not necessarily be a bar to employment. Applicants with a sealed record on file can answer "no record" to any inquires about criminal charges.

Have you ever taken any merchandise, money or property from an employer? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, give details \_\_\_\_\_

---

NOTE:

I certify the statements and information furnished by me in this application are true and correct, and I understand falsification of such statements and information is grounds for dismissal at any time the company becomes aware of the falsified information. In consideration of my employment, I agree to conform to the rules and regulations of the company and acknowledge my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either the option of the company or myself. I further understand no policy, benefit, or procedure contained in any employee handbook creates an employment contract for any period of time, and no terms or conditions of employment contrary to the foregoing should be relied upon, except for those made in writing by a designated officer of the company.

I authorize all organizations and persons named in this application to supply information concerning my past employment, and I release them from any liability arising from their doing so.

Date of Application \_\_\_\_\_ Signature of Applicant \_\_\_\_\_

*Please feel free to attach a resume or any additional information.*